

ESSENTIAL REFERENCE PAPER 'A'

IMPLICATIONS/CONSULTATIONS

Contribution to the Council's Corporate Priorities/ Objectives (<i>delete as appropriate</i>):	People Deliver strong and relevant services Improve outcomes for vulnerable families and individuals Prosperity Deliver value for money Enhance the economic well being of East Herts
Consultation:	East Herts Branch of UNISON originated this proposal and consulted with the regional organiser and Branch membership
Legal:	None.
Financial:	None.
Human Resource:	Submitted to HR 6/9/13
Risk Management:	None.